

Gilchrist Named Great Place to Work for the Second Year in a Row

Hunt Valley, Maryland — 5/9/19 — Gilchrist was certified as a great workplace by the independent analysts at Great Place to Work®. Gilchrist earned this credential based on extensive ratings provided by its employees in anonymous surveys. The certification process considered 436 employee surveys from across Gilchrist's locations.

Great Place to Work, an independent research and consulting firm, evaluated more than 60 elements of team members' experience on the job. These included employee pride in the organization's community impact, belief that their work makes a difference, and feeling their work has special meaning. Rankings are based on employees' experiences, no matter who they are or what they do.

"Being a 'Great Place to Work' is an affirmation of our unique employee culture: one where employees find meaning in their work and have the opportunity to make a positive impact on the community," said Cathy Hamel, President of Gilchrist. "Our employees clearly share a strong sense of pride about their work."

Highlights from the survey include:

- 96% of Gilchrist employees say they feel good about the ways they contribute to the community
- 96% say their work has special meaning: it's not "just a job"
- 93% say they are proud to tell others where they work
- 93% say they were made to feel welcome when joining the organization
- 92% say customers would rate the service they deliver as "excellent"

"We applaud Gilchrist for seeking certification and releasing its employees' feedback," said Dr. Jacquelyn Kung, of Great Place to Work's senior care affiliate Activated Insights. "These ratings measure its capacity to earn its own employees' trust and create a great workplace for high performance."

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ABOUT GILCHRIST

Gilchrist is a nationally recognized, nonprofit leader in serious illness and end-of-life care. With elder medical care, counseling and hospice, we help people at every stage of serious illness live life to the fullest and make informed choices about their care. Since 1994, the organization has served thousands of individuals throughout Central Maryland—in homes, in skilled nursing and residential care communities, and at our three inpatient hospice centers in Towson, Howard County and Baltimore. Gilchrist is accredited by CHAP (Community Health Accreditation Partner), and is a recipient of the prestigious Circle of Life award from the American Hospital Association. For more information about Gilchrist, visit gilchristcares.org.

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About Great Place to Work®

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognizes outstanding workplace cultures and produces the annual Fortune "100 Best Companies to Work For®" and Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small & Medium Companies, industries and, internationally, countries and regions. Through its culture consulting services, Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance.