

## **Gilchrist Named Great Place to Work for Fourth Consecutive Year**

Hunt Valley, Maryland — 4/29/2021

Great Place to Work Institute has honored Gilchrist with certification as a Great Place to Work for the fourth year in a row. The certification process considered anonymous employee surveys from across Gilchrist's locations.

Great Place to Work, an independent research and consulting firm, evaluated more than 60 elements of team members' experience on the job. These included employee pride in the organization's community impact, belief that their work makes a difference and feeling their work has special meaning. Rankings are based on employees' experiences, no matter who they are or what they do.

"Receiving the designation of 'Great Place to Work' for the fourth consecutive year is a reflection of the unique culture of Gilchrist and our investment in employee wellness," said Catherine Hamel, President of Gilchrist. "We are especially proud to receive this honor in a year full of challenging circumstances brought on by the pandemic."

Highlights from the survey include:

95% say they feel good about the ways they contribute to the community.

91% say they feel a sense of pride about what they accomplish.

91% say they are proud to tell others they work at Gilchrist.

91% say customers would rate the service Gilchrist delivers as "excellent."

90% say their work has special meaning: this is not "just a job."

"We applaud Gilchrist for seeking certification and releasing its employees' feedback," said Dr. Jacquelyn Kung, of Great Place to Work's senior care affiliate Activated Insights. "These ratings measure its capacity to earn its own employees' trust and create a great workplace for high performance."

## **ABOUT GILCHRIST**

Gilchrist is a nationally recognized nonprofit leader in serious illness and end-of-life care. With elder medical care, counseling and hospice, we help people at every stage of serious illness live life to the fullest and make informed choices about their care. Since 1994, the organization has served thousands of individuals throughout Central Maryland—in homes, in skilled nursing and residential care communities, and at our three inpatient hospice centers in Towson, Howard County and Baltimore.

Gilchrist is accredited by CHAP (Community Health Accreditation Partner), is a recipient of the Circle of Life award from the American Hospital Association, and is part of GBMC HealthCare, which received the prestigious Malcolm Baldrige Quality Award in 2020. For more information about Gilchrist, visit [www.gilchristcares.org](http://www.gilchristcares.org).

**About Great Place to Work**

Great Place to Work is the global authority on high-trust, high-performance workplace cultures. Through its certification programs, Great Place to Work recognizes outstanding workplace cultures and produces the annual Fortune "100 Best Companies to Work For®" and Great Place to Work Best Workplaces lists for Millennials, Women, Diversity, Small & Medium Companies, industries and, internationally, countries and regions. Through its culture consulting services, Great Place to Work helps clients create great workplaces that outpace peers on key business metrics like revenue growth, profitability, retention and stock performance.

Learn more at [Greatplacetowork.com](http://Greatplacetowork.com) and on [LinkedIn](#), [Twitter](#), [Facebook](#) and [Instagram](#).

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